

EURAM 
2009

9th


11th - 14th May, Liverpool

ACC Arena, Mersey River Waterfront, Liverpool, UK

The Micro and Macro Aspects of Migration and Migrant Workers

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One of the consequences of globalization is that it makes migration inevitable and accepted in almost every modern country. Most countries have experienced waves of migrant workers particularly in recent years where the national borders between countries have been steadily erased. It is the multi-cultural phenomenon of the 21st century. Accordingly, there is a need to comprehend both micro and macro impacts of migrant workers on cities, communities and corporations.

The purpose of this track is to allow scholars to debate and consider the socio-economic and organizational effects related to the influx of migrant workers in a host economy. This would include their integration within the communities, institutions and corporations where they spend most of their time.

From a macro perspective such workers are making contributions to national, social and economic development. For examples, migrant workers may benefit the local economy, add social diversity, demonstrate different needs and exemplify various cultural aspects.

From a micro perspective, migrant workers bring diversity to the workplace, communities and cities. Such diversity can be noted in a variety of ways including communication, lifestyle, culture, ethnic, skills, career, experience, disability, education, function, religion, speed of learning along with many others. This miscellany may have an impact on work performance, group effectiveness, managerial integration, organizational productivity and other aspects of community and corporate resources.

These types of diversity may generate both positive and negative associations relative to the micro and macro aspects of a nation. A deeper understanding of the impacts associated with the influx of migrant workers will advance our understanding of several interrelated issues, such as the workgroup mentality that could exist between migrants and indigenous workers, organizational effectiveness, economic growth and other socio-cultural factors.

By examining these drivers from dynamic and inter-disciplinary perspectives, this track will bring 'Renaissance and Renewal' to the impact exerted by migrant workers on cities, communities, corporations and organizations.

Research surrounding the dialectic considerations of these culturally diverse structures must be emphasized in this track in order to capture the potential benefits offered by migrant workers to a host country, otherwise the potential benefits of a multi-cultural and multi-national workforce could be reduced. Papers addressing any of these aspects are very welcome.